

## The Golf Club

The Golf Club opened in 1987 developed by Mr. William McKee of Cashiers, North Carolina. Tom Fazio designed the golf course to be the Augusta National in the Mountains; many of the clubs founding members were also members of Augusta National. From the beginning Wade Hampton has been in receipt of great accolade. It opened as Golf Digest "Best new Private" in 1987. Following that great achievement Wade Hampton has never been ranked outside of Golf Digest top 37 courses on it "Best Courses top 100" list. Currently it enjoys the #21 ranking on this list and has just moved into the **"Top Fifty in the World."** Wade Hampton is also #1 in the state of North Carolina by Golf Digest. Wade Hampton was the host site of the 2013 USGA Senior Amateur Championship.

We describe the golf course as a course in the mountains versus a mountain course. The membership is one of the best in the country representing 80 of the top 100 courses respectively. One thing each of these members has in common is a passion for the game of golf. Wade Hampton is a golf club with other activities being limited and secondary. 10,000 rounds are played annually and the season runs April 25th through Thanksgiving weekend in 2016.

### Our Interns...

Our main objective is to assist our interns with greater opportunity and career advancement. Partnering with other premier facilities throughout the country, this internship opportunity is much more than a 3 or 7 month experience. Wade Hampton interns are recruited by such facilities as Sea Island, The Floridian, Old Palm, Trump Jupiter, Capital City Club, Calusa Pines, Desert Mountain, Hazeltine, The Quarry and Robert Trent Jones to name a few. When you finish this internship experience you will be part of this network and have the ability to advance your career at a premier facility. A saying we use in our staff orientation **is "you give us 7 months and we will give you 7 years"**, meaning we will stay active within your promotion and career advancement if called upon to do so. Interns that have lofty career expectations will surely benefit from Wade Hampton and its focus on their future.

### Cashiers, North Carolina

The Cashiers area is best described as a rustic mountain village located in western North Carolina. Having a year round population of 1,000 people the town nearly grows six times during the summer months being a great place to vacation or have a second home. The average temperature in July is 78 degrees making a nice reprieve from the summer heat of the south. This location is most conducive to outdoor activities including fly fishing, kayaking, rock climbing and hiking. Located two and half hours north of Atlanta and 1 hour from other bustling communities it is a short drive to culture and/or other activities.

#### The Internship Opportunity

Our objective is to provide real world exposure to the intern in the elite private setting. While on your internship you will be exposed to our outside operation, our junior golf program, caddy services, and inside operation. It truly is a well-rounded program and we feel you will learn a great deal during your time at Wade Hampton.

**Outside Operation**: Bag Drop, Cart Staging, Bag Room, Range and Cart Cleaning. This operation is crucial to our success as a golf department. During your time in these areas you will be exposed to the heart of any successful operation. Being active within our outside operation, our expectation is that the highest level of service is being delivered at all times.

**Caddy Services**: You will be given the opportunity to participate in our caddy program. We feel it is a wonderful opportunity for you to interact with the membership for an extended period of time. It is also a wonderful opportunity to learn this skill, which may very well come in handy down the road when you are given the task to start or revamp an existing program. This is also financially rewarding as we recognize saving money while on internship is important and should be expected from any Wade Hampton intern.

**Inside Operation**: You will be given an opportunity to work in the golf shop on a limited basis. We feel it is important for you to see our inside operation and learn our operation and systems. Areas of competencies will include merchandising, tournament operations, and daily communication activity. Although this will not be your primary focus, we feel it is a great opportunity for you to be exposed to our policies and procedures and gain very valuable experience. This inside rotation will give us an idea of how you interact and perform in the professional environment. Promotion from within is our practice with this being an important part of your season long interview to be in position for one of these sought after Assistant Professional positions. \* If applicable

**PGM Circle**: The PGM Circle is our bi-weekly education meeting directed by and delivered to the PGA Intern. During this platform we will discuss curriculum and/or issues facing our industry. In past circles we have discussed such topics as budgeting practices, tournament operations, and economics in golf. We strive to give real life examples and turn this educational setting into a discussion for the intern. We feel this access to the Director of Golf and Head Professional is a great way for us all to stay connected and learn together. We have found this program to be very successful and educational for the entire intern staff.

**PGM Circle Faith based-self improvement** – This is strictly a voluntary hour at the beginning of each week (Sunday 6:30 PM) for you to be a part of a support group to continue reaching out for self-improvement and spiritual growth.

**PGM Circle Field trip career days** – Through our vendor partners we are able to conduct plant tours of EZ Go headquarters in Augusta, GA, Taylormade golf ball plant, Kentwool sock manufacturing, Oxford clothing and the Mizuno golf club factory and distribution center. The objective is to introduce our interns to as many career possibilities in the golf industry and to strengthen their awareness.

**General Intern Information:** Interns are paid \$9/hour plus caddy fees. Employee housing is provided for \$250 each month. This housing is located one mile from the golf club and is move in ready (furniture provided). Playing privileges are Monday and Tuesday after 3:00pm and Wednesday through Sunday after 6:00pm. Employee lunch is provided daily at no fee. Three month internships begin mid-May and end mid-August. Seven month internships begin mid-May and end late-October.

# \*\*If you are an alumni of The First Tee, please indicate that on your resume\*\*

For further information/consideration please email resume to: pro@wadehamptongc.com

